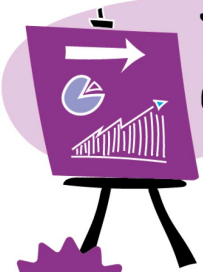


TRAINING AND DEVELOPMENT

Training and development sessions:



NEW

Personal Development Prospectus launched

ALL

Instructors and key staff signed the Instructor Charter at Cardiff Gate



Development programmes

50

Attendees - Leading Others programme

100+

Attendees - Professor Steven Carver Managing Change Session

18 months

SLT Development Programme



COURSES AND PROGRAMMES INTRODUCED

NEW

2 Courses Created - Crew Manager ICL 1 Leadership Course

NEW

1 2-Week Instructor Induction and Development Programme - In development

1 Level 3 Award in Education and Training programme planned

DICE and Wellbeing



DICE CHAMPIONS appointed at all stations/depts

75% UPTAKE of 'Work With Me' passports

ALL NEW STAFF & CONTRACTORS will receive DICE training

MENTAL HEALTH & suicide prevention programme

Cultural feedback:

97% of learners enjoy the apprenticeship

97% rated SWFRS very good/good for safety support

94% rated SWFRS very good/good for wellbeing encouragement

93% rated SWFRS very good/good for wellbeing support

STAFF TRAINING

85% Staff completed DICE module

100% New recruits completed values and standards training

ALL Instructors registered and completed Skills for Justice Assessor Award

3 New operational courses introduced

142 New recruits trained at Cardiff Gate in last 18 months

Collaboration & knowledge sharing

35+ Firefighting tactics awareness

16 Delegates visited Netherlands Institute for Safety, including 3 from SWFRS

Collaborations with Welsh fire services, NFCC seminars & UK-wide sessions

